

	<p>selection criteria which would discriminate against an individual with a disability unless such criteria are job-related.</p> <ul style="list-style-type: none"> • The employment test will accurately reflect the skills or aptitude necessary to perform the job. • No medical examination or psychological test will be given before a conditional offer of employment is made. • Reasonable accommodation shall be made for an otherwise qualified candidate to enable that candidate to perform the job unless it imposes an undue hardship. Standard methods will be used in determining reasonable accommodation and undue hardship. <p>Equal opportunity notices will be prominently displayed.</p>
RESPONSIBILTIES	Executive Director or designee - shall ensure each service, program and activity, when viewed in its entirety, is readily accessible to and usable by individuals with disabilities.
SCOPE	All employees of the North Texas Tollway Authority