

<b>BD 1.6</b>	<b>TITLE VI NONDISCRIMINATION POLICY</b>	Resolution Number	11-120
		Resolution Date	07/21/11
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<b>PURPOSE</b>	The purpose of this policy is to ensure that all aspects of the NTTA programs and activities related to toll facilities are in compliance with Title VI of the Civil Rights Act of 1964 and related statutes.
<b>POLICY STATEMENT</b>	The North Texas Tollway Authority, as a recipient of federal financial assistance and under Title VI of the Civil Rights Act of 1964 and related statutes, ensures that no person shall on the grounds of race, religion, color, national origin, sex, age, retaliation, or disability be excluded from participation in, be denied the benefits of, or otherwise be subjected to discrimination under any Authority programs or activities related to toll facilities.
<b>RESPONSIBILTIES</b>	<p>The NTTA executive director is responsible for compliance with Title VI requirements.</p> <p>The designated NTTA Title VI coordinator will coordinate with the NTTA departments and TxDOT to ensure the requirements of Title VI are met and appropriate documentation and reporting is maintained. Specific responsibilities include:</p> <ol style="list-style-type: none"> <li>a. Assisting program personnel to correct Title VI problems or discriminatory practices or policies found through self monitoring and review activities.</li> <li>b. Being the focal point for Title VI implementation and monitoring of programs and/or activities receiving federal financial assistance.</li> <li>c. Ensuring that Title VI requirements are included in policy directives and that the procedures used have built in safeguards to prevent discrimination.</li> <li>d. Implementation of procedures for the prompt processing of Title VI external discrimination complaints</li> <li>e. Attendance at training on Title VI and other</li> </ol>

	<p>nondiscrimination related laws.</p> <p>f. Efforts to coordinate the development and implementation of a Title VI and related statutes training program.</p> <p>g. Developing Title VI information for public dissemination, and where appropriate, in languages other than English.</p>
<b>SCOPE</b>	<p>This policy applies to all aspects of the NTTA; including the planning, design, construction, maintenance and operation of NTTA projects.</p>
<b>DEFINITIONS</b>	<p>Title VI practices and reviews as applicable to NTTA projects are governed by a wide range of requirements, including federal laws, regulations, and executive orders. Title VI requirements include, but are not limited to:</p> <p><b>Title VI of the Civil Rights Act of 1964</b> is a federal law that protects individuals, groups and organizations from discrimination on the basis of race, color or national origin in federally assisted programs and activities. Since other nondiscrimination authorities have expanded the scope and range of Title VI application and reach, reference to Title VI includes other provisions of federal statutes and related authorities to the extent that they prohibit discrimination in programs and activities receiving federal financial assistance.</p> <p><b>The 1970 Uniform Act (42 U.S.C. 4601)</b> prohibits unfair and inequitable treatment of persons displaced or whose property will be acquired as a result of federally assisted programs or activities.</p> <p><b>Section 162(a) of the Federal-Aid Highway Act of 1973</b> (Section 324, Title 23 U.S.C.) prohibits discrimination based on sex (gender).</p> <p><b>Section 504 of the Rehabilitation Act of 1973</b> prohibits discrimination based on a handicap/disability.</p> <p><b>The Age Discrimination Act of 1975</b> (Section 6101-6107, Title 42 U.S.C.) prohibits discrimination based on age.</p> <p><b>The Civil Rights Restoration Act of 1987, P.L. 100-209</b> further clarified the intent of Title VI to include all programs and activities of entities whether those programs and activities are federally funded or not.</p>

	<p><b>23 Code of Federal Regulations (CFR) Part 200</b>, the Federal Highway Administration's Title VI Program Implementation and Review Procedures.</p> <p><b>49 CFR Part 21</b>, the U.S. Department of Transportation's Implementing Regulations of Title VI of the Civil Rights Act of 1964.</p> <p><b>Executive Order 12898</b> (issued February 11, 1994) addresses disproportionate adverse environmental, social and economic impacts that may exist in communities, specifically minority and low-income populations.</p> <p><b>Executive Order 13166</b> (issued August 16, 2000) addresses access to services for persons whose primary language is not English and who have limited ability to read, write, speak or understand English.</p>
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