



# Relationships & Opportunities Advancing Diversity (ROAD) Program 2024-2026

## Information Session & Outreach Event

July 28 , 2023

Moses Aito, CPPB | Director of Business Diversity



# Agenda

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Welcome & Remarks

2024-2026 ROAD Program

- Program Overview
- Application Process
- Evaluation & Selection Process
- Schedule
- Frequently Asked Questions (FAQ)
- Q & A
- Adjourn





John H. Martinez-D  
BDAC Chairman & President/CEO RHCA

# Remarks

# North Texas Tollway Authority

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## Our Mission

❖ **Provide** a safe and reliable toll road system and mobility options for customers ❖ **Increase** value and mobility options for customers ❖ **Operate** the Authority in a businesslike manner ❖ **Protect** our bondholders ❖ **Partner** to meet our region's growing need for transportation infrastructure

## PURPOSE:

### Relationships and Opportunities Advancing Diversity (ROAD) Program

Seeks to promote and facilitate relationships between mentor and protege businesses in order to foster business opportunities for disadvantaged, minority- and women-owned business enterprises to participate in large NTTA contracts.

## OBJECTIVES:



Expand business operations



Broaden exposure to larger and more complex contracts



Develop bidding capabilities



Provide innovation and best practice guidance

# ROAD Program Overview

# ROAD Program Accomplishments

**14** Years of program activity

**65** Teams have graduated from program to date

**7th** Class or Cohort in session with 15 teams.  
2022-2024 program class

**2021** Diversity, Inclusion & Equity Award, IBTTA  
6 continents, 23 countries, 34 US states

**2019** Industry Best Practice Award – DFWMSDC  
BTTBU





# ROAD Program Testimonials



“The ROAD program is a great program. Make sure you show up and make this experience a priority!”



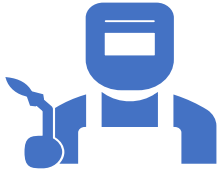
“The two-year teaming provides time to really build relationships and see how we can work together!”



“Highly recommend this program to any firm seeking to grow, strengthen relationships and create strategic partnerships!”



# How the ROAD Program Works



Prime contractors are partnered with selected, diverse firms to serve as mentors, in a 2-year voluntary partnership to grow and build capacity.

PARTNERSHIP



The protégé/mentee acquire skills and the relationships to assist their capacity building beyond the scope of the program

DEVELOPMENT



The protégé gains access to resources and training to build their capacity, strengthen processes and enhance opportunities to perform on larger contracts.

GUIDANCE



The protege and the mentor participate in seminars, workshops and networking events, which provide opportunities to further build relationships.

NETWORKING



Quarterly reporting helps measure the status of progress toward the goals of the capacity-building plan.

REPORTING



# Timeline

2008  
2026

ROAD Program  
Launches

Second ROAD  
Participants

The second  
ROAD class  
enrolls 11  
teams

Fourth ROAD  
Class

The fourth  
ROAD class  
enrolls nine  
teams

Sixth ROAD  
Class

The sixth  
ROAD class  
enrolls 17  
teams.

*Are you the next  
participant?*

Eighth ROAD Class

2024-26

2008

2010-11

2011-13

2014-16

2016-18

2018-20

2020-22

2022-24

First ROAD  
Participants

Inaugural  
ROAD class  
enrolls 5 teams

Third ROAD  
Class

The third ROAD  
class enrolls 14  
teams

Fifth ROAD  
Class

The fifth ROAD  
class enrolls  
nine teams




Seventh ROAD  
Class

The seventh  
class enrolls  
fifteen teams



# ROAD Networking Mixers



# ROAD Graduation

NTTA Board, Leadership, Staff, Business Diversity Advisory Council, past and graduating class participate in a graduation celebration at the successful completion of the 2-year partnership.





# Application Process & Checklist

- ✓ 2024 – 2026 ROAD Program Application
- ✓ D/M/WBE Certification for Proteges
- ✓ Completed Company Profile





# Eligibility Requirements

## PRIME (Mentor)

- Minimum of 3 years experience as a prime consultant/contractor in transportation or related industries and of good business character
- Not on the federal list of debarred or suspended contractors
- Demonstrated commitment to the capacity building program

## CONSULTANT (Protege)

- Minimum of 2 years experience in transportation or related industries and of good business character
- Not on the federal list of debarred or suspended contractors
- Be a certified D/M/WBE through an entity recognized by the NTTA at time of application.

# Company Profile Documentation



Brief Cover Letter.



Completed and fully executed 2024 – 2026 ROAD Program Application Page.



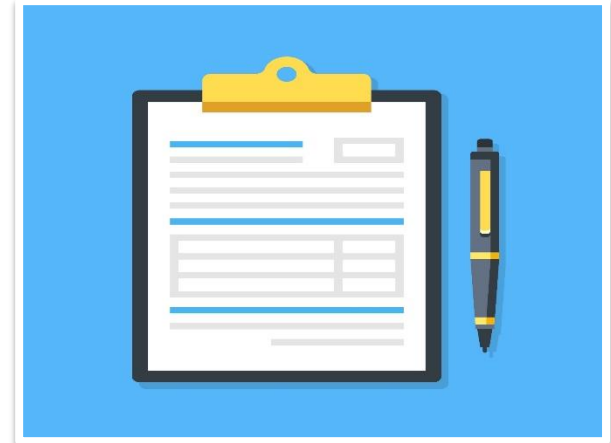
Firm Qualifications including description, organization, history and background.



Two Project References including contact information and project scope performed.



Company at Glance – Key Staff information.



- Company profile shall include all the required documentation.
- Please refer to the ROAD Program Application for the page limits.



# Submittal Guidelines

1

## Completed Application and Company Profile

- One (1) hardcopy
- Electronic submittal.

2

## Application Due Date

- **September 14, 2023**, at 2:00PM Central Time.

3

## Delivery

- Electronic copy emailed to : [businessdiversity@ntta.org](mailto:businessdiversity@ntta.org)
- Hard copies to:

Director of Business Diversity,  
NTTA ROAD Program,  
North Texas Tollway Authority,  
5900 W. Plano Parkway, Suite 100,  
Plano, TX 75093

## Submittal Guidelines

- Late submittals will not be opened nor returned to the submitting firm/individual.
- NTTA will require strict compliance with the sealing, marking and timely delivery of all submittals.
- NTTA is not responsible for delays caused by the U.S. Postal Service, Courier Services, the internal mail delivery system of the NTTA, or any other delivery means used by Respondent.



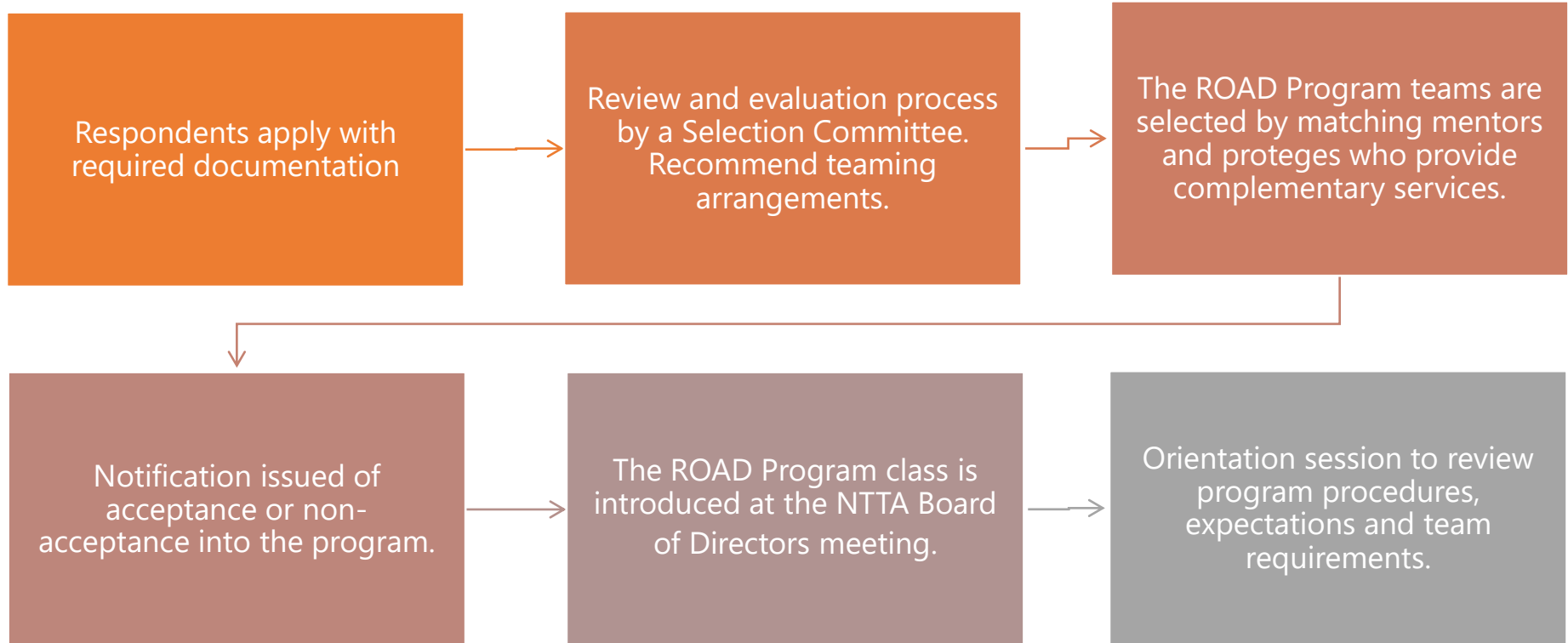
# Evaluation and Selection Process



- Selection is contingent upon the successful negotiation of the ROAD partnerships.
- A copy of the ROAD Program overview, application and Informational session presentation will be available on the ROAD Program webpage on NTTA's website on Aug. 1, 2023
- The Authority reserves the right to reject any, and all Application and Company Profile, to waive any irregularities in any submissions, to request clarification or additional information from any applicant or third party, as the Authority may determine to be in its best interest. All materials submitted in response to this Application become the property of the Authority and will not be returned. The Authority will not reimburse applicants for any costs or expenses associated with the preparation or submittal of any response to this Application.



# The ROAD to ROAD



# Schedule

- 1 ROAD Application Open: Aug. 1, 2023
- 2 Deadline to submit Questions to BDD at 4:00PM: September 7, 2023
- 3 Application & Documents Due at 2:00PM: September 14, 2023
- 4 Application Receipt Notification: October 12, 2023
- 5 Selection Process Completed: November – December 2023  
(Team Formation & Notifications of Acceptance or Denial)
- 6 2024-26 Class Introduction to NTTA Board: January 2024
- 7 Finalize Team Agreements & Commence Program: January – March 2024

# Frequently Asked Questions (FAQ)

What certification agencies does the NTTA recognize?

## Accepted DBE Certification Agencies



## Accepted M/WBE Certifications



I am applying as a consultant (protégé) to the program, and my firm is currently not certified by one of the certifying agencies recognized by NTTA, am I able to apply?

- No, a consultant/protege shall be certified by any of the above certification agencies at the time of application submittal.

## Frequently Asked Questions (FAQ)

What happens to my firm's documentation if I miss the September 14<sup>th</sup> deadline for submission into the (2024-2026) ROAD Class?

- Applications and Company Profiles will be accepted until 2:00PM Central Time on 09/14/2023
- Documentation submitted after this date and time will NOT be opened nor returned to the submitting firm/individual and shall be deemed non-responsive.

What happens to my documents if I fail to adhere to NTTA's Application and Company Profile submittal guidelines?

- Applications and Company Profiles submitted without adhering to the Company Profile submittal guidelines will be deemed non-responsive.

If I have participated in NTTA's ROAD Program previously, am I eligible to re-apply to the current ROAD Program class?

- An applicant can only participate once as a consultant/protégé in the ROAD Program and *cannot* re-apply as a consultant. However, the consultant firm may apply as a prime.
- Unless a prime participant is debarred from the ROAD Program by NTTA, primes are encouraged to re-apply in the ROAD Program with the submittal of an application as a prime.



## Frequently Asked Questions (FAQ)

If I have provided an application to the previous ROAD Program, will I be required to submit a new application and company profile for consideration for this new class?

- Yes, all applicants who wish to be considered for the 2024-2026 ROAD Program, must apply and submit the required documentations by the due date.

How and when will I be notified regarding my company's submittal?

- Applicants who submit the required documentation by the due date of September 14, 2023, at 2:00PM will receive an email acknowledging receipt of their firm's submittal no later than October 12, 2023.

If my firm is not selected for the 2024-2026 ROAD Program, when is the next opportunity for entry?

- Once the 2024-2026 ROAD Program commences, the next opportunity for enrollment will be at the conclusion of the 2024-2026 program.
- *New applications* will be available during the *summer of 2025*.

# Frequently Asked Questions (FAQ)

If I have additional questions regarding the ROAD Program, who should I contact and when will I receive a response to my inquiries?

- Questions about the ROAD Program must be directed in writing, via e-mail to the Director of Business Diversity at: [businessdiversity@ntta.org](mailto:businessdiversity@ntta.org), no later than 4:00 p.m. on September 7, 2023
- Questions will be answered in the order of receipt.



## Inquiries and Questions Deadline!

Questions about the ROAD Program or this request for application and company profile submittal should be directed in **writing only**, via e-mail to the Director of Business Diversity at [businessdiversity@ntta.org](mailto:businessdiversity@ntta.org) **no later than 4:00 PM on September 7, 2023**

**OFFICIAL TIME CLOCK:** The time stamp device in the customer reception lobby is the official time clock used for the purpose of the due date and time of the Application and Company Profile. Any discrepancies between this official time clock and any other time keeping devices are not the responsibility of the NTTA.

# Getting Connected

## Second Wednesday Business Chats

- Learn about NTTA upcoming procurement opportunities
- Learn how to do business with NTTA
- Network and promote your business
- Meet NTTA stakeholders



Business Chat Sessions:  
2<sup>nd</sup> Wednesday of every month  
10 a.m – 11:15 a.m.  
NTTA Boardroom



# North Texas Tollway Authority

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**NTTA ROAD Program Outreach & Information Session, 7/28: Attendee List**

No:	Last Name:	First Name:	Company:	Email Address:	Work Phone:	Cell Phone:	Scope of Services offered:	Certifications:
1	Abusaad	Naser	Bartlett & West, Inc.	naser.abusaad@bartwest.com	214.716.4558		Professional engineering and environmental planning services.	None
2	Ajunwon	Akinade	Bisa-Links Ventures, Inc.	bisalinks@bisalinks.com	972-827-8560	9728278560	Consulting and Materials Procurement; Construction Equipment Rental	DBE; MBE
3	Albert	Siobhan	Chickenango Marketing Solutions	siobhan.albert@chickenango.com	5128097093	5128097093	Full service marketing and public relations/outreach agency working with AEC firms and governmental clients on infrastructure projects and campaigns.	DBE; MBE; SBA (8a); WBE
4	Allen	James	GEI Consultants, Inc.	jallen@geiconsultants.com		972-256-6992	General, Civil	
5	Anderson	Jason	Park Construction and Building Maintenance	jason@parkcbm.com	972-636-2260	2146878698	General Contractor, Concrete, Remediation, Retrofit, Ground up builds, Landscaping	MBE
6	Anozie	Nnamdi	Anozie LLP	nma@anoziellp.com	214-606-8780		Legal	MBE
7	Barron	Eric	Frost Insurance	eric.barron@frostinsurance.com	8175205440	2146955950	Surety Bonding & Risk Management	None
8	Batiste	Demetrius		demetriusb@kgsservices.org	(972)637-3340	8173728389	Logistics/ Supply Chain, and Transportation Management	None
9	Birdsong	Bill	Pitts Birdsong Bonds and Insurance,, Inc	bbirdsong@pittsbirdsong.com	2149576808	214-957-6808	bonds and insurance	None
10	Boyd	Michelle	Teema	mboyd@teemagroup.com	9034862442	9034862442	Staffing and IT Consulting services	None

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11	Brumley	Kendell	Midtown Personnel, Inc., dba The Midtown Group	kendell@themidtowngroup.com	2144544642	2144544642	Temporary and Permanent Staffing	WBE
12	Brush	Scott	VRX	scott.brush@vrxglobal.com		972-305-9700		
13	Caballero	Jathan	RHCA	jathan@regionalhca.com		806-392-5966		
14	Cash	Ashley	Ashley Cash Coaching & Consulting, LLC	ashley@acashcoaching.com	865-742-1622	8657421622	Professional/Leadership Development	WBE
15	Chapman	Candice	LJA Engineering	candoozer@hotmail.com	2144510895		Engineering	None
16	Coots	Emmit	StooC G.C.	emmit@stooocgc.com	2142502109	214-250-2109	General Contractor	DBE; MBE
17	Copelin	Meagan	Meagan Copelin Global Management Consultants, LLC	hello@meagancopelinglobal.com	7737915106	7737915106	Professional Services	DBE; MBE; WBE
18	Cortez	Erick	Global Master Planning LLC- GMP Design Build - Mgt	erick@globalmasterplanning.com	972-672-9888	9726729888	Design- build, management.	None
19	Davis	Tara	PCS	tara@mypcs.online	214-930-1137			
20	Dovalovsky	Stacie	Primera Engineers, Ltd	sdovalovsky@primeraeng.com	2177786421	2177786421	Engineering and Design	WBE
21	Dukes	Jourdan	Anozie, LLP	jjd@anoziellp.com	214-606-3440	214-606-7321	Legal	
22	Duran	Rosie	5D Trucking	rosie@5dtrucking.com	8173439407	8173439407	Trucking	DBE; MBE; WBE
23	Faraj	Fadi	JRB Engineering	ffaraj@jrbengineering.com	214-678-0022	6823336633	Geotechnical and Construction Materials Testing	DBE; MBE; SBA (8a)
24	Foster Ratcliff	Cynthia	GDIT2 Medical Coding & Billing Services LLC	gdit2@gdit2medicalcoding.com	4695795114	4.64696E+11	Medical Coding and Billing Services, Consulting	DBE; MBE; WBE
25	Funaro	Gennaro	VoltAir	gfunaro@voltairinc.com	5097236879	5097236879	N/a	None
26	Gandhle	Tichaona	Mayhem Shield LLC	tgandhle@mayhemshield.com	4692269729	4692269729	Cloud, ML and AI services general IT	DBE; MBE
27	Garcia	Joe	GEI Consultants, Inc	kgarcia@geiconsultants.com	214-753-8101		Design highway services	None
28	Garg	Gaurav	Cascade Civil Services	ggarg@cascade-civil.com	9795710428	9795710428	Drainage Analysis & Design	DBE; MBE

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29	Gautam	Sagar	Prisa Consulting Services LLC	sgautam@prisallc.com	8177868015	2146093070	Staff Augmentation, Software Development, and Apps Development	MBE
30	Gerkin	Steven	COMTEK Group	sgerkin@comtek-group.com	(214) 697-8513		IT Staffing and Consulting	WBE
31	Gutierrez	Julie	Core CMCI	julie@corecmci.com	2148105532	2148105532	Commerical Construction Services	WBE
32	Halliday	Stephanie	HNTB Corporation	shalliday@hntb.com	9726283011	9726283011	PMC, GEC, CEI, Environmental, Planning, Design, Communications, Public Engagement, Toll Services	MBE; None
33	Hallman	Matthew	Ragle, Inc	mhallman@ragleinc.com	903-767-6183	903-767-6183	Prime contractor- Road and Bridge construction	None
34	Herbert	Nancy	Foster CM Group	nherbert@fostercmgroup.com	2145009774		Construction management, professional services	DBE
35	Ibarra	Josh	Sambatek	jibarra@sambatek.com	9726757764		Civil Engineering	MBE
36	Jain	Ketan	Aim & N Graphic Solutions LLC dba Red Elephant	ketan@redelephantway.com	9722673100	9722673100	Signages	WBE
37	Johnson	Rodney	Barricades Plus	rodney@barricadesplustx.com	2142927952	2142927952	Traffic Control, Signage, Stripping, Parking lot sweeping, and Product sales	DBE; MBE
38	Kamau	Lorna	Sachenzo Consultants LLC - HR and Staffing	lornakamau@sachenzo.com	2148386461		HR Consulting, Staffing, Speakers (Key Notes), Supply of goods in various industries	DBE
39	KimmeY	Anthony	LJA Engineering	tkimmeY@lja.com	2148027662	2148027662	Engineering Design and Construction Management	None

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40	Krueger	Martin	Lochner	mkrueger@ntta.org	9722497420	9722497420	NTTA Construction Engineering Consultant, civil, roadway engineering, aviation, environmental, landscape architecture	None
41	Kumar	Apoorv	PMG, LLC	apoorvkumar@pmgunited.com	713-880-2626	979-777-6140		
42	Mathur	Deepak	Audax Labs LLC	deepakm@audaxlabs.com	4255487250	4255487250	System Integration, Digital Transformation, Enterprise Application Development, Cloud Migration, Mobile Applications, Legacy Modernization. AI, AR, ML	MBE
43	Miller	April	TriVector Consulting	amiller@tri-vector.com	682-553-5838	682-553-5838	CEI	DBE; WBE
44	Murugiah	Rajesh	Risun Solutions	raj@risunsolutions.com	8137271762	813-727-1762	Tolling IT / Software Development, Testing. Project and program Management, Image Review	DBE; MBE; WBE
45	Naranjo	Vladimir	PMG Project Management Group, LLC	vladimirnaranjo@pmgunited.com	7138802626	2818020746	Construction Management & Inspection Services	DBE; MBE
46	Neekhra	Siddharth	ECS Southwest, LLP	sneekhra@ecslimited.com	9725055389	9725055389	Geotechnical and Construction Materials Testing	None
47	Neill	Kathy	Geotex Engineering, LLC	kneill@geotex-engineering.com	8175298464	2144788553	Geotechnical Engineering and Construction Materials Testing	DBE; WBE
48	Norgan	Jason	VoltAir Consulting Engineers	jnorgan@voltairinc.com	8179018612	8179018612	MEPT Engineering Design	MBE; SBA (8a)



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49	Oji	Adolphus	ACO Associates, Inc	adolphus@acoassociates.com	4697731122	4692318355	Roadway Design, construction management and inspection, worzone signalization layout	DBE; MBE
50	Okunubi	Ade	IBCD Acquisition Corp. dba EV Services Group	ade@industrialbatt.com	9174037781	9174037781	Facilities Management	MBE
51	Pasunuru	Ruthwik	Program Controls Inc	rpasunuru@programcontrolsinc.com	6303831960	6303831960	Schedule Review, Claim analysis, Estimating, Contract Administration, Inspection services	DBE; MBE
52	Phillips	Craig	LJA Engineering	cphillips@lja.com	2144161734	2144161734	Construction Management Services, Design, PLA, Survey, and Land Development	None
53	Phillips	Teri	Lozano Paving LLC	tphillips@lozanopaving.com	214-227-5132	760-377-7312	Concrete	MBE; WBE
54	Polavarapu	Sharmila	Numbers Only	spolavarapu@numbersonly.com	817-251-6200	732-939-9533	Digital, Applications, Infrastructure, Analytics, Mobility & Cloud	
55	Rendon	Dave	WTR DMR	dave@wtrdmr.com	12146167544	2146167544	General Contractor and Engineering	DBE
56	Reves	Prentiss	Pape-Dawson Engineers	preves@pape-dawson.com	817-870-3668		Transportation, Water Resources, Land Development, Surveying, Environmental	
57	Ryon	London	Sambatek, Inc	lryon@sambatek.com	9725329170	12144713178	land surveying and civil engineering	MBE
58	Samba	Sirish	Sambatek	ssamba@sambatek.com	763-476-6010	612-232-4067	Civil Engineering and Surveying	MBE

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59	Sanders	Timothy	UtiliCo	tcsanders1@gmail.com;tsanders@utilico.com	3144795908	3144795908	Engineering, Project Management, Technology	MBE
60	Stover	Darren	Benchmark Factors, LLC	darren@benchmarkfactors.com	(469) 387-4531	(469) 387-4531	Invoice Factoring. We buy quality invoices for fast cash so net 30+ pay terms are a thing of the past. Family owned and operated in DFW.	None
61	Thomas	Jacob	TollSpot	jacob@tollspot.com	2148361840		AI Consulting	DBE
62	Torres	David	Secure Cam, Inc.	david@securecaminc.com	214-763-6332	214-763-6332	Security Systems Integrator	DBE; MBE
63	Tully	Shane	Pape-Dawson Engineers	stully@pape-dawson.com	214-420-8494		Transportation, Water Resources, Land Development, Surveying, Environmental	
64	Turner	Al	Turner & Turner Contracting, LLC	al@turnerbuilds.com	(318) 290-3231		Residential Building, Commercial Building, and Hwy/Street/Bridge Construction Services; incidental paving, drainage improvements, and site development	DBE; MBE; SBA (8a)
65	Wallace	Robert	Nitty Gritty Power Washing & Mobile Services LLC	nittygrittypower@gmail.com	8178515140	8178221958	Power Washing of Driveways Parking lots, Buildings, Heavy Equipment, Trucks, Auto Fleets	MBE; WBE
66	Warach	K. D.	CDM Smith	warachkd@cdmsmith.com	2143462803	(214) 636-0142	Construction Management, Design, Planning, Tolling and Revenue studies	None



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67	Wesson	Roylins	Wesson Construction Services, LLC.	rwesson@wessoncs.com	4695562580	4695562580	Concrete	DBE; MBE; SBA (8a)